

Our Support

As an organisation in international cooperation, you might face challenges with

- Public funding cuts
- Decline in solidarity
- Rising polarisation, radicalisation and social fragmentation
- Rise of uncertainty and complexity
- Increase in standards and requirements
- Calls for localisation and decolonisation.

PIRON can support your increased need for prioritisation/focus, strategic use of resources/capacity and the rethinking of partnerships and engagement models.



Our Approach

- ✓ You set the pace, we enable the process
- ✓ Inclusive and non-discriminatory
- ✓ Active listening, iterative process
- ✓ Bottom-up and participatory, focusing on learning and capacity sharing
- ✓ Interactive workshops, action planning and focus group interviews
- ✓ Honest and constructive feedback

PIRON is a faith-based agency specialised in international development cooperation with offices in Bonn/Germany and Accra/Ghana.

We focus on bridging the gap between public institutions, value-driven organisations and faith-based actors, co-creating tailor-made sustainable solutions.


As an interdisciplinary multi-cultural team, we provide sound advice that is context-specific and culturally sensitive.





Strategy and Organisational Development


Assessing Capacities
Mobilizing Resources
Facilitating Transformation

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→ **INSTITUTIONAL ASSESSMENT**

- Review of organisational structures and processes incl. policies
- Financial and administrative readiness assessment (e.g. for public funding)
- Outline organisational development and staff capacity building

→ **RESOURCE MOBILIZATION**

- Proposal writing support
- Review and expand fundraising strategies (incl. stakeholder and donor mappings)
- Strategic positioning with identified partners and donors

→ **STRATEGY & ORGANISATIONAL DEVELOPMENT**

- Review and assess existing strategies (incl. Theory of Change)
- Develop joint action plans for organizational improvement
- Steward the finding of your USP and engage in team building

→ **RESILIENCE BUILDING**

- Training in Project-Cycle Management, Diversity Equity & Inclusion, Core Humanitarian Standards, MEAL
- Political and public advisory work
- Crisis and conflict management support vis-à-vis partners/donors

Our Clients Say



Over the past two years, PIRON has supported and facilitated PMS in strategic planning, capacity strengthening, joint advocacy, and leadership and organisational development. The strategic and long-term engagement between the partners has fostered capacity sharing and explore various topics related to localisation and organization system development, including strategic partnership, quality and accountability and risk sharing. PMS looks forward to continuing its partnership with PIRON.

Sunil Gill, Deputy Director



"PIRON successfully delivered the assignments and the related products in an innovative and constructive manner. The Action for Justice team was pleased with the work done and the respective results. Mr. Ulrich Nitschke (Senior Advisor) and his team did very well. I recommend PIRON for the excellent work it delivered for our team."

Isaiah Toroitich, Head of Global Advocacy



Our Team



ULRICH NITSCHKE
Senior Advisor



JUDITH GEBBE
Project Coordinator



INNOCENT OPWONYA
Project Manager

The PIRON Team offers 25 years of international experience in organisational and strategic development, program implementation and evaluation.

We provide a vast network of experts in development cooperation and humanitarian assistance. We listen carefully and support you in building a strong, sustainable and efficient organisation.

INQUIRE NOW