

Our Support

As a leader you are responsible for the development of your staff. You are supervising and guiding managers and program heads in your own organisation. You are managing different challenges at the same time, often in a diverse and international context.

You would love to have someone independent with advanced listening capacities, advisory skills and senior leadership experience:

This is where we come in.

PIRON is a faith-based agency specialised in international development cooperation with offices in Bonn/Germany and Accra/Ghana.

We focus on bridging the gap between public institutions, value-driven organisations and faith-based actors, co-creating tailor-made sustainable solutions.

As an interdisciplinary multi-cultural team, we provide sound advice that is context-specific and culturally sensitive.



Leadership Development & Coaching

Leading multicultural teams
Navigating Conflict
Integrating Faith

CONTACT US

- ☎ +49 (0) 176 – 8782 2944
- ✉ info@piron.global
- 🌐 www.piron.global
- ✂ [@pironglobal](https://twitter.com/pironglobal)
- 📌 [PIRON Global Development](https://www.linkedin.com/company/piron-global-development)

POSTAL ADDRESS

- 📍 Reuterstraße 116
D-53129 Bonn



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Ulrich Nitschke Senior Advisor and Leadership Coach

- ✓ 30 years of international experience in organisational and strategic development cooperation
- ✓ Multi-stakeholder network knowledge
- ✓ Leading intercultural teams
- ✓ Active listening and understanding of diverse leadership roles and responsibilities



→ **LEADERSHIP DEVELOPMENT**

- Improve leadership skills in tailor-made coaching sessions
- Develop senior leadership / staff-oriented leadership culture in your organisation

→ **COLLEGIAL COUNSELLING**

- Receive consultation in difficult leadership constellations
- Benefit from regular feedback on leadership and human resource development

→ **CONFLICT RESOLUTION & MEDIATION**

- Constructive assessment of conflicts
- Solution-oriented advice and facilitation

→ **PEER-TO-PEER LEARNING**

- Connecting fellow leaders within PIRON's network
- Facilitation of learning experiences

→ **BACK-STOPPING AND REMOTE TRAINING**

- Specialised training and capacity building for remote leadership in back-stopping
- Senior leadership coaching in difficult intercultural staff constellations

Our Clients Say



“PIRON’s strategic support and recommendations were highly appreciated. Their ability to listen, to ask the right critical questions and their deep expertise on faith-sensitive programming made them a very valuable and thoughtful partner to work with. We would recommend PIRON any time for a consultancy service especially for faith-based NGOs working in development and relief”.

Matthieu Dobler Paganoni
CEO Interaction Swiss



"Mr Nitschke shows a high level of initiative and impressive commitment. He led his team to take on the tasks in a very organized, systematic and efficient manner. The team produced very good outcomes in terms of both quality and quantity. He leads with natural authority and a cooperative style of management. "

Our Commitment
confidentiality: coaching is a safe space
client orientation: you are in the driver seat
honesty: expect to be challenged
adaptability: you define the pace

Our Clients Say



Ulrich's ability to enable change and transformation processes has helped me to adapt to new challenges and transform my operations in response to changing circumstances. His deep understanding of different cultural, ethnic, religious contexts has helped me to navigate complex and diverse environments with greater confidence and sensitivity.

Hanna Rosell, Communication and Fundraising Director of LM International

INQUIRE NOW

